

## Hello All Roads,

April 11, 2025

**Note:** Apologies for the repeat newsletter! The original Oscar Blues article incorrectly stated that our Open House will be on Wednesday April 24. The correct date is Thursday April 24.

# You're Invited - See You There!

We're facing big changes at All Roads, and we want to bring our community together to share what's ahead. Join us for an **Open House on Thursday**, **April 24, from 5–7 PM at Oskar Blues** <u>Taproom</u> (1640 S Sunset St, Longmont, CO 80501). Learn more about how we're adapting to funding



challenges, expanding our impact, and how you can be part of the solution.

This is an opportunity to connect with our team, ask questions, and hear firsthand how your support makes a difference. Plus, <u>Nacho Mama's Tacos</u> will be on-site serving up delicious food!be part of the solution.



### Around the Block - New Blog Post 4/10/25

What comes first—housing or treatment? It's a question at the heart of how we tackle homelessness. In this powerful new post, All Roads CEO Michael Block dives headfirst into the long-standing debate between "Treatment First" and "Housing First". With real-world insights and bold perspective,

Michael breaks down the myths and makes a compelling case for why Housing First isn't just a strategy—it's a lifeline; one that remains central to our mission at All Roads.

Around The Block is All Roads' new blog, launched in January, where CEO Mike

Block and guest voices dig into the urgent issues shaping homelessness in Boulder County—and far beyond. Expect fresh insights, real stories, and powerful ideas that challenge the status quo.



## "I look at the work as a privilege." - A conversation with Shelter Services Director Molly Bardou

If you want to know what's going on inside All Roads, chatting with Molly is a great place to start. Molly is our Director of Shelter Services: she started as a volunteer 4 years ago and gradually worked her way up to her current position.

### What's it like to work at All Roads?

"I really love being here - there is a non-



judgmental feeling of community among our residents, our staff, and our volunteers. I look at the work as a privilege, and the most important part of it to me is not only ending people's homelessness but also keeping them from being isolated when things are difficult."

### How about the recent addition of Day Services?

Day services are going well: "I can't imagine not having them." Maybe the best thing about day services is that they "provide a way for us to build a stronger web of support for our residents." Our 20-some community partners – organizations that come to All Roads to work with clients – are a big help with our housing-focused mission.

### How have things changed in the past 4 years?

"We have put more and more emphasis on getting people into their homes, and we are taking a more creative approach. Each person is different, with their own barriers to being housed, and we work together on a case-by-case basis to find an approach that meets someone where they are."

### What is it like to work with volunteers at All Roads?

Molly herself started at All Roads as a volunteer. "It's such a genuine and worthwhile thing to do." Volunteers help with many tasks, and just as importantly, they help to make sure that the residents know they are seen and acknowledged while they are at All Roads. "To have volunteers here is so humanizing, both for the volunteers and the people who stay with us."

#### What's next for her?

This summer Molly and her husband will be moving back East, to live close to family. She hopes to work in a shelter again, adding that, "This has been one of the most wonderful personal and professional growth experiences of my life."



## Last Chance



As we wrap up our spring appeal, we're reaching out one last time to ask for your support. With big changes ahead and more people than ever relying on us — your gift today will help ensure we can keep showing up with shelter, resources, and hope. Every donation counts, and we're so grateful to have you in our corner.



### Scan to Donate



Thank you again for your gifts, your time, and your support.

With much hope and appreciation,

Inde

Andy Schultheiss, Chief Development Officer





All Roads | 4869 N. Broadway | Boulder, CO 80304 US

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