



**Position Title:** Custodian  
**Reports to:** Facilities Director  
**Position Status:** Full time

**Purpose:** Work with the custodial team to maintain overall cleanliness of the building and grounds. Provide and maintain a clean, safe and comfortable environment for All Roads staff, residents and volunteers.

**Primary Responsibilities:**

- General cleaning of common areas and resident dormitories
- Clean flooring
- Empty trash and recycling
- Stock paper products, soap dispensers, and other amenities
- Clean bathrooms, including power wash
- Landscape litter removal and maintenance
- Snow shoveling when needed
- Assist Facilities Director with small projects and equipment maintenance
- Represents All Roads in alignment with the mission and core values: treat all with dignity, offer support and opportunity, achieve results through competence and creativity, and practice responsible stewardship

**Qualifications:**

- Effective communication and strong ability to work with a team
- Experience with some cleaning equipment preferred
- Attention to detail, ability to learn, and openness to new experiences
- Access to online payroll database
- Maintain professional, safe boundaries in all interactions with residents and staff
- Frequently lift 35 pounds, operate light machinery, move about in different work spaces, occasionally work outdoors in all elements

**Compensation:**

- Pay starts at \$23.00 per hour
- Benefits package that includes health, dental, vision, life and disability insurance, retirement plan, paid time off, and an RTD Eco-pass

**To apply:**

Send resume to [mike@allroadsboco.org](mailto:mike@allroadsboco.org) or  
to Spencer Downing([spencer@allroadsboco.org](mailto:spencer@allroadsboco.org)).

All Roads is an Equal Employment Opportunity employer

*Colorado Residents: In any materials you submit, you may redact or remove age-identifying information such as age, date of birth, or dates of school attendance or graduation. You will not be penalized for redacting or removing this information.*