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| **Job Description** |
| **Job title: Housing Retention Team (HRT) - Behavioral Health Clinician** |
| **Reports to: Housing Retention Team Clinical Lead** |
| **Status of position: Full Time – 40 hours/week** |
| **Overview:**All Roads has provided homeless services for nearly 40 years. More recently, All Roads has rapidly expanded its impact by partnering with a variety of housing providers and funders in executing Permanent Supportive Housing programing throughout Boulder County. After seeing the success of housing programming in ending homelessness for individuals, All Roads became a housing-focused organization that is committed to leveraging its efforts and resources to effect as many exits from homelessness as possible. In 2023 and in partnership with the City of Boulder, All Roads developed the Housing Retention Team (HRT), which is a behavioral health team that is intended to supplement existing tenant supportive services with in-home clinical services to individuals with a high acuity of need resulting in behaviors/symptoms that are a threat to their housing stability and overall well-being. This position will be a part of a new branch of the Housing Retention Team that expands the reach of HRT to individuals matched to housing resources without tenant supportive services and targets individuals exiting homelessness who are utilizing All Roads’ emergency shelter services.**Job Summary:**Operating in partnership with All Roads Case Mangers from the Day Center and Permanent Supportive Housing teams, the Housing Retention Team (HRT) provides community-based clinical services to address issues that frequently destabilize housing for those with physical health/mental health/addiction impairments. When possible, these services will be integrated into each client’s transition out of homelessness. **Primary Responsibilities:*** Receive and review referrals from HRT Clinical Lead and provide access to HRT services in a timely manner. Triage cases to determine status (emergent, urgent, routine) and make referrals for other services as appropriate.
* Provide services to Housing Retention Team clients including: mental health assessments, psychotherapy, crisis intervention, and clinical case management among others.
* Complete timely and thorough documentation of all clinical encounters through the EHR system
* Communicate with Client Services Case Managers, PSH Case Managers, and Housing Retention Team Clinical lead about the status and progress of clients on their caseload.
* Work collaboratively with other care providers (i.e. case managers, peer specialists, etc.) who are involved in client cases to coordinate care and meet the complex needs of clients who are a part of the HRT program.
* Meet weekly with HRT Clinical Lead for clinical supervision.
* Attend relevant All Roads staff meetings including biweekly Housing Retention Team and biweekly Permanent Supportive Housing meetings to keep up to date on issues with clients.
* Act as agency representative at interagency meetings of providers as assigned.
* Other responsibilities as assigned.

**Preferred Qualifications, Skills & Abilities:*** Master’s degree in social work, counseling, or related field
* Licensed LCSW, LPC, or LMFT. If not licensed, must already be registered with DORA as a candidate for licensure (i.e. LSW, LPCC, or MFTC)
* Valid driver’s license required
* At least two years of experience in working with persons with severe and persistent mental illness or related field
* Ability to assist with program development and thrive in a new role that change and develop overtime
* Working knowledge of Medicaid/Medicare regulations and billing procedures
* Clinical experience in homelessness and substance abuse preferred
* Demonstrated leadership and effective interpersonal skills in working with clients, clinical staff, members of the community
* Experience coordinating complex care across various agencies to serve clients with multiple areas of need
* Strong organizational skills; ability to problem solve
* Great communication, ability to take direction and prioritize tasks
* Must be able to remain in a stationary position for long periods of time, exchange information, and move about work spaces. Must be able to ambulate in non-accessible settings (for instance: stairs) in order to serve clients.
* Represent All Roads in alignment with the mission and core values: treat all with dignity, offer support and opportunity, achieve results through competence and creativity, and practice responsible stewardship

All Roads is an Equal Employment Opportunity Employer**Compensation:** $32-$38 per hourCompetitive benefits package: health, dental, life and disability insurance, retirement plan, paid time off, sick leave, and a fully funded RTD ECO Pass.**To Apply:** send your resume and cover letter to Robyn Steuber, robyn@allroadsboco.org.*Colorado Residents: In any materials you submit, you may redact or remove age-identifying information such as age, date of birth, or dates of school attendance or graduation. You will not be penalized for redacting or removing this information.* |